

HAWKEYE CHAPTER BY-LAWS
AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Bylaws Adopted November 2017

Bylaws Approved by the Regional Vice President and Area Director



(Regional Vice President Signature)

4.15.18
(date)



(Area Director Signature)

4.15.18
(date)

Chapter Chartered October 22, 1971

ARTICLE I - NAME

- Section 1. The name of this organization shall be the Hawkeye Chapter of the American Society of Safety Professionals.
- Section 2. Hereinafter, the Hawkeye Chapter will be referred to as Chapter, and the American Society of Safety Professionals will be referred to as the Society.

ARTICLE II - PURPOSE

- Section 1. The purpose of this Chapter will be to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.
- Section 2. In fulfilling its purposes, the Chapter shall have the following objectives within the geographical area:
- a) To develop and promote educational programs for obtaining the knowledge required to perform the functions of a safety professional.
 - b) To develop and disseminate locally, information and materials that will carry out the purposes of the Chapter, the Society, and serve the public.
 - c) To provide and/or support forums for the interchange and acquisition of professional knowledge among its members.
 - d) To foster liaison with local organizations of related disciplines.

- e) To inaugurate and implement programs and projects that are consistent with the purposes of the Chapter and the Society.
- f) To conduct Chapter affairs in a manner that will reflect the standards, purposes and objectives of the Society.

ARTICLE III - MEMBERSHIP

- Section 1. Membership in the Chapter is open to those individuals who are members of the Society in good standing and who are located within the Chapter's geographical area or request membership in it. All members of the Chapter shall be members of the Society.
- Section 2. Membership is personal and not transferable.
- Section 3. All Chapter members are eligible to vote on all matters submitted to the Chapter membership.

ARTICLE IV - ORGANIZATION

- Section 1. The Chapter is a not-for-profit organization chartered by the Society for the purpose of carrying out the objectives of the Society in its geographical area. It shall operate in accordance with Society Bylaws.
- Section 2. In order to maintain its Charter, the Chapter shall have a minimum of 40 active members.
- Section 3. The Chapter is located in Area 2 of Region 5, and the Chapter's geographical area is defined as the following counties in Iowa: Appanoose, Boone, Calhoun, Cerro Gordo, Clarke, Decatur, Dallas, Davis, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Iowa, Jasper, Jefferson, Keokuk, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Van Buren, Wapello, Warren, Union, Wayne, Webster, Winnebago, Worth and Wright.
- Section 4. An Executive Committee shall be responsible for the operation and management of the Chapter. It shall be responsible for the supervision and care of all property, have full authority to commit the Chapter to action in consonance with resolutions adopted at meetings of the Chapter, and may cooperate with other organizations on such basis that will not impair the ability of the Chapter to pursue its purposes independently.
- Section 5. A majority of the Executive Committee present at a board meeting shall constitute a quorum. 10 Chapter members and at least one elected member of the board present at a chapter meeting shall constitute a quorum.
- Section 6. The Executive Committee shall consist of the Officers as defined in Article V, Section 1.
- Section 7. Each major objective as listed in Article II, Section 2 of these Bylaws shall be under the supervision of either a Chapter officer or an appointed Committee Chairperson.
- Section 8. The Chapter President is the voting representative for the Chapter at the Area Operating Committee or Regional Operating Committee meetings. A Professional Member or Member who is an elected officer of the Chapter may serve instead of the President if so designated in writing to the Regional Vice President.
- Section 9. Chapter officers shall be elected by members of the Chapter.
- Section 10. The Chapter activity year shall be from July 1 to June 30.

Section 11. The executive committee may elect to utilize electronic voting in lieu of physical attendance, given a quorum is established. It shall follow the guidelines set forth in appendix A.

ARTICLE V – OFFICERS / EXECUTIVE COMMITTEE

Section 1. Elected officers of the Chapter shall be:

- a) President
- b) Vice-President
- c) Secretary
- d) Treasurer
- e) Delegate(s) to the Society House of Delegates
- f) Government Affairs Chair
- g) Membership Chair
- h) Liaison to the Iowa State University Student Section
- i) Past President (automatically designated after serving as the most recent President)

NOTE: One Delegate for each 250 members or portion thereof as defined in Society Bylaws and based on the official December 31 member count by Society Headquarters.

Section 2. Each elected Chapter officer shall be a Society member for one year prior to taking office; exceptions must be approved by the Regional Vice President. However, only a Professional Member or Member may hold the offices of President, Vice-President, or Delegate to the House of Delegates.

Section 3. The President shall:

- a) Preside at regular and special meetings of the Chapter Executive Committee and the membership.
- b) Represent the Chapter at meetings of other organizations where official representation of the Chapter is desirable.
- c) Be a representative for the Chapter at the Area Operating Committee or Regional Operating Committee meetings.
- d) Provide leadership for programs and activities for the Chapter during the term of office.
- e) Appoint such committees as are necessary to implement the objectives of the Chapter.
- f) Attend the annual ASSP Leadership Conference
- g) Submit a completed Chapter Stars application to the Area Director or Regional Vice President and Society Headquarters by August 15.
- h) Submit the names of Chapter officers and delegate(s) elected for the ensuing year annually by May 31 to the Area Director, the Regional Vice President and Society Headquarters.

Section 4. The President-Elect shall:

- a) Succeed to the office of the President and carry out its duties if the President is unable to serve.
- b) Assume responsibilities for the work of Committees as assigned by the President.

Section 5. The Secretary shall:

- a) Maintain Chapter records and correspondence.
- b) Record and distribute minutes of Chapter meetings and Chapter Executive Committee meetings.
- c) Notify Chapter members about meetings.
- d) Retain Custody of the Chapter Charter.
- e) Assume the duties of the Treasurer as necessary.

Section 6. The Treasurer shall:

- a) Maintain all financial records of the Chapter.
- b) Supervise the receipt and disbursement of funds as directed by the Chapter Executive Committee.
- c) Maintain Chapter funds in a depository approved by the Chapter Executive Committee.
- d) Submit a completed Chapter Dues Report by March 1 to Society Headquarters.
- e) Complete the Chapter's audited income & expense statement and any IRS tax documents for the fiscal year ending March 31. Transmit fiscal report and any tax documents on or before May 31 to Society Headquarters.
- f) Assume the duties of the Secretary as necessary.

Section 7. The Delegate(s) to the Society House of Delegates shall:

- a) Operate in accordance with House of Delegates Operating Procedures and Society Bylaws.
- b) Keep the Chapter informed of House of Delegates actions and proposed actions.
- c) Act on House of Delegates mail ballots on behalf of the Chapter.

Section 8. The Government Affairs Chair Shall:

- a) Inform the Executive Committee of changes in laws, standards, and other topics applicable to the safety profession.

Section 9. The Membership Chair shall:

- a) Actively seek opportunities for growth in Chapter membership.
- b) Disseminate Membership Applications as requested by potential members.

- c) Provide information about new chapter members to chapter officers and committee chairs.

Section 10. The Liaison to the Iowa State University Student Section shall:

- a) Maintain an active line of communication between the Hawkeye Chapter and the Iowa State University Student Section.
- b) Attend the Iowa State University Student Section meetings.
- c) Provide Chapter Secretary notice of Student Section meetings and events at least two weeks prior to the function to provide membership with adequate notice.

Section 11. The Past President shall:

- a) Provide support to President and other officers to help them learn their roles and responsibilities.
- b) Serve as Chairperson of Nominations and Elections Committee
- c) Serve as Chairperson of Chapter SPY Selection Committee

Note: Elected positions that automatically succeed to the next officer level for the following Chapter year shall be noted in the bylaws. Although automatic succession is allowed, an annual election is required for all elected positions.

ARTICLE VI - NOMINATION AND ELECTION OF OFFICERS

Section 1. The most recent immediate Past President available to serve shall be the Chairperson of the Nominations & Elections Committee. The Committee, including the Chairperson, will consist of no less than three (3) nor more than (5) members. One member shall be selected by the current Chapter President and the balance by the Committee Chairperson. Officers serving in positions that succeed to the next chapter officer level may serve on the Nominations & Elections Committee. Newly nominated candidates and candidates for non-succeeding officer positions may not serve on the Nominations & Elections Committee.

Selection of the Committee Members shall be completed no later than the first Executive Committee meeting of each calendar year and duly recorded. The full final Nominations & Elections Committee must approve the slate of officer candidates.

Section 2. The Nominations & Elections Committee shall select qualified candidates for all elective offices. Candidates' names and qualifications shall be published and distributed to the Chapter membership at least 60 days in advance of the election.

Section 3. Chapter members may submit a signed petition nominating an individual for elective office. The petition will require 10 signatures to be valid. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations & Elections Committee 30 days in advance of the election. The names and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election.

Section 4. The term of elected Chapter officers shall be July 1 to June 30.

Section 5. Election of officers for the ensuing year shall be held by the May meeting in attendance of a quorum. If there is more than one candidate for any office, election shall be by secret

ballot (written or electronic). If there is only one candidate for an office, election may be by voice vote.

Section 6. In the event a quorum is not present at the meeting a special mail or electronic ballot will be sent to the Chapter Members and a return of at least 40 votes or 20% of the Chapter membership is required. The ballot process should take less than 30 days with at least 15 days as a minimal period for response from the members and shall provide for an anonymous voter response.

Section 7. Removal of elected Chapter officers shall be by a 2/3 vote of the Elected Chapter officers at any regular or special board meeting at which a quorum of the board is present or by Chapter members at any regular or special meeting at which a quorum of the chapter is present. Upon presentation of a signed petition from 10 voting members of the Chapter, the Chapter Executive Committee shall be obligated to review the validity of the petition and investigate the circumstances. Committee Chairpersons appointed by elected officers or the Chapter Executive Committee may be removed by the officer on the Executive Committee who appointed them.

Section 8. Vacancies in elected Chapter offices shall be filled by the succession designated in the various officer descriptions. If no succession is designated, or the designated successor declines to accept the position, the position shall be filled in the way specified below, according to the position and timing of the vacancy.

a) Should a vacancy occur in any elected office, including Secretary, Treasurer, or any others except President or Vice-President, the President shall appoint, with the approval of the Chapter Executive Committee, an eligible member (see Article V, Section 2) to fill the unexpired term of office, giving special consideration to current committee Chairpersons and experienced Chapter leaders who have recently completed their terms of office.

b) Should a vacancy occur early in the term, in the office of:

1) President, the Vice-President shall succeed to the Presidency. If the Vice-President declines the position, a past President may serve as President for this term upon the approval of the Executive Committee. Otherwise, a special election as specified in b.2 of this section will be considered for filling the seat of President. The Vice-President or a special Nominations & Elections committee appointed by the Chapter Executive Committee will be responsible for completing the special election.

2) Vice-President, the President shall:

(a) Appoint a special Nominations & Elections Committee.

(b) Publish notification of the election and the slated nominees for office at least 15 days in advance of the Chapter meeting at which the election is to be held.

(c) Receive at the Chapter meeting any additional nominating petitions as may be rendered, and signed by the number of members specified in Article VI, Section 3.

(d) Conduct a voice vote at the Chapter meeting if there is only one nominee, and a written ballot if there is more than one nominee for office.

(e) Ensure that the elected candidate assumes office immediately upon election.

NOTE: This would also apply if the person succeeding to the Presidency did not wish to complete both the remainder of the current term and the term for which he was originally elected.

- c) Should a vacancy occur at mid-term or later, in the office of:
 - 1) President, the Vice-President shall serve the unexpired term of the President in addition to the term for which he was originally elected.
 - 2) Vice-President, if it is not an operational hardship for the Chapter, the position may remain vacant until the next election is conducted. If it is operationally necessary for the Chapter to have a Vice-President, then the position should be filled as noted in this Article and Section, paragraph b) 2).

Section 9. Vacancies in appointed offices shall be filled for their unexpired term by appointees of the President then in office, with the approval of the Chapter Executive Committee.

Section 10. Inability to serve: If after the election, but prior to taking office, an officer is unable to serve for any reason, the vacancy shall be filled in the manner set forth in this Article.

ARTICLE VII - SECTIONS

Section 1. Sections may be formed by Chapters to serve 10 or more dues-paying (or emeritus) Chapter members whose geographical location, within the Chapter area, constitutes an inconvenience to participate in Chapter affairs, and whose number is insufficient to permit formation of a new Chapter. The Section shall operate in accordance with Society and Chapter Bylaws.

Section 2. The group must petition the Chapter Executive Committee to form a Section of the Chapter.

- a) The petition should outline:
 - 1. Name of the Section.
 - 2. Territory the Section will encompass.
 - 3. Number of members currently in the territory.
 - 4. Plans for meetings to be held and the nature of the program.
 - 5. Justification for the creation of the Section.
 - 6. Any dues arrangements between the Chapter and the Section.
 - 7. Submit a copy of Section Bylaws (See Model Section Bylaws)
- b) Sections must meet the approval of the Chapter's Executive Committee, the Area Operating Committee and the Regional Operating Committee.

Section 3. Section members shall elect a Chairperson and a Secretary/ Treasurer and must abide by the Bylaws of the Chapter.

- a) The Chairperson shall be a Professional Member or Member. The Chairperson of an authorized Section shall be invited to attend all meetings of the Chapter Executive Committee, and shall attend at least two, as a non-voting participant.
- b) By April 30 of each Chapter year, the Section Chairperson shall submit a summary report of Section activities and a financial report to the Chapter President and the Area Director or Regional Vice President.

- c) The Section Secretary/Treasurer shall keep records of meetings, sending copies to the Chapter Secretary; notify members of meetings; retain the Section Charter; maintain such financial records as are necessary and keep the Chapter Officers informed of the Section's financial status. The Chapter shall remit at least 30% of Chapter dues of Section members to the Section for its use.
- d) The Chairperson of the Section shall appoint a Nominations & Elections Committee annually to select nominees for the offices of Chairperson and Secretary/Treasurer for the year beginning July 1. Both officers' terms shall be for one year beginning July 1. Election of these officers shall be held at a Section meeting prior to July 1.
- e) If the Section ceases to function as a viable organization, the Chapter Executive Committee, after investigation, may recommend its dissolution to the Area Operating Committee and/or Regional Operating Committee, and any funds in the Section Treasury shall be remitted to the Chapter for Chapter use.
- f) Student Members attending an educational institution may join together to form a Student Section of the Chapter within whose boundary the institution lies. (See Model Student Section Bylaws)

ARTICLE VIII - DUES

- Section 1. Each member, except Students, Emeritus and Honorary Members, shall be assessed annual Chapter dues as determined by Chapter members, in addition to Society dues.
- Section 2. All Society and Chapter dues shall be paid annually in advance by the anniversary of each member's election date.
- Section 3. Chapter dues shall be determined by vote of the Chapter membership at any regular or special meeting where a quorum is present. All Chapter members shall be notified at least 30 days in advance regarding dues proposals.

ARTICLE IX - MEETINGS

- Section 1. Chapters shall meet at least six times per year and four of the meetings shall be technical meetings. Technical meetings are those that define or discuss methods, procedures, systems, devices and/or standards toward the reduction, control or elimination of hazardous exposures to people, property or the environment, and which foster the technical, scientific, and managerial knowledge and skills of attendees.
- Section 2. Special meetings of members may be called by the Chapter Executive Committee. The notice calling such a meeting shall state the purpose of the meeting; such notice to be sent to each member at least two weeks in advance.
- Section 3. 10 active members in good standing shall constitute a quorum at any regular or special meeting.
- Section 4. Executive Committee meetings shall be conducted at least six times per year and the Chapter President will preside over the meeting. These meetings are necessary for managing the chapter including finance reports, strategic plans, governmental affairs, membership growth and other business items needed to manage the Chapter successfully.

ARTICLE X - MISCELLANEOUS

- Section 1. The Chapter may be dissolved by Chapter members in the following manner:

- a) A resolution to dissolve the Chapter shall be acted upon at a meeting of the Chapter Executive Committee. The resolution shall set forth the reasons for dissolution.
- b) Within 30 days following the Chapter Executive Committee action, a mail ballot shall be sent to all Chapter members setting forth the reasons for the dissolution. Thirty (30) days after the ballots are mailed, they shall be counted by the Chapter Executive Committee. A two-thirds (2/3) vote is required for approval of the action.
- c) Upon the adoption of the resolution to dissolve, the officers shall carry out the dissolution of the Chapter in conformance with applicable laws and Society Bylaws.

Section 2. If a Chapter Executive Committee no longer exists or conditions preempt the implementation of the preceding Section, a Chapter member may make a recommendation for dissolving a Chapter to the Regional Vice President for their review. Upon the approval of the Regional Operating Committee, the recommendation will be forwarded to the Society Board of Directors.

Section 3. The Society Board of Directors may dissolve the Chapter after failure of the Chapter to conform to minimum Society requirements for activities or upon performance of actions contrary or detrimental to the Society and after a reasonable probation period. Upon notice, the Chapter officers shall carry out the dissolution of the Chapter.

Section 4. The official Society symbol may be used by the Chapter on correspondence, publications and other official documents, in accordance with the provisions for use and reproduction in the Society Bylaws.

Section 5. Any fund-raising projects or activities shall be limited to those activities that are consistent with the purpose of the Society and the Chapter.

Section 6. Chapter officers shall assure retention of needed Chapter and membership records by adhering to the following record retention periods. Officers having charge of these records are authorized to dispose of the records at the end of the required retention period.

- a) Minutes of meetings - permanently, (recommended by Society auditors).
- b) Correspondence - two years following completion of the Chapter year.
- c) Financial Records - seven years following completion of the Chapter year.

ARTICLE XI - AMENDMENTS

- Section 1. Amendments to these Bylaws may be proposed by the Chapter Executive Committee or by 10 Chapter Professional Members and/or Members. Amendments proposed by the latter shall be presented to the Chapter Executive Committee.
- Section 2. The Chapter Executive Committee shall publish any proposed amendments to the membership at least 30 days in advance of the meeting at which action will be taken.
- Section 3. Amendments shall be voted on at a regular or special Chapter meeting at which action will be taken if a quorum is present. A two-thirds (2/3) affirmative vote is required for approval.
- Section 4. All amendments to these Bylaws will become effective after approval by the Regional Vice President and Area Director.

Approved by the Board of Directors, October 1983,
Amended in November 2017, February 2015, February 2007, February 2006, June 2003, June 2001, May 1997, June 1991, October 1990, February 2011,

This Proposed amendment in November 2017

Appendix A

Guidelines for Executive Board Email Votes

1) Call to Order

- a) The President emails a Call to Order to all board members.
- b) The subject line should be consistently formatted: "TRC Call to Order on xyz Issue".
- c) The body of the email should contain a description of the issue and a call for a motion.
- d) The President will determine if the email should be sent with "High Importance".

2) Questions and Motion

- a) Executive Board members should use "Reply All" to send emails containing motions.
- b) If no motion is made, or the President determines that significant questions have been raised, then the issue will be tabled until the Executive Board members can meet at the same time, either in person, or by teleconference. The President will communicate this decision to the Executive Board using email.
- c) If a motion is made, the President should forward the email to all board members, and ask for the motion to be seconded.
- d) The subject line of the forwarded email should be consistently formatted: "TRC Motion on xyz".

3) Motion Seconded

- a) Executive Board members should use "Reply All" to send emails that second a motion.
- b) If the motion is not seconded, the issue will be tabled until the Executive Board members can meet at the same time. The President will communicate this by email.
- c) If the motion is seconded, the President should forward the email to all board members, and ask for discussion.
- d) The subject line of the email should be consistently formatted: "TRC Discussion on xyz".
- e) The email should request a "Read Receipt".

4) Discussion of Motion

- a) Executive Board members should use "Reply All" to send emails that contain discussion.
- b) The President may call for a vote after a majority of the board members have discussed the motion or returned a read receipt.
- c) If the President determines that significant concerns have been raised during the discussion, the issue will be tabled until the Executive Board members can meet at the same time. The President will communicate this decision by email.

5) Vote

- a) The President may assign a "Voting Commissioner" to email the ballot and tally the votes.
- b) The subject line of the email should be consistently formatted: "TRC Ballot on xyz".
- c) Once a majority has voted, the President should send an email to all Executive Board members announcing the results and adjourning the email meeting.
- d) If a majority vote is not obtained, the issue will be placed on the agenda for the next meeting.

6) Minutes

- a) Emails do not have to be read or approved as minutes.
- b) For an email message to be part of a meeting, it must be sent to ALL board members. Emails sent for caucusing or other off-line discussion are not officially part of a meeting.
- c) Email votes should be reviewed the next time Executive Board members meet at the same time, either in person, or by teleconference.